

# MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:  
C540756

Initial certification date:  
09 March 2023

Valid:  
09 March 2023 – 08 March 2026

This is to certify that the management system of

## Neova Group

Yrjönkatu 42, 40100 Jyväskylä, Finland

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:  
**ISO 45001:2018**

This certificate is valid for the following scope:

**Procurement of pellet raw materials and production, logistics and sales of pellets.**

**Activated carbon production process, quality control and assurance, production process management and environmental processes and order-delivery-invoicing process.**

**Production, product development and sales of growing media products.**

**Product development, procurement and sales of Home & Garden products.**

**Production, product development, sales and marketing of waste management services and end products as well as operation of waste management plants.**

**Development, planning, permit process and sales of wind and solar power projects.**

**Transport of growing media.**

**Services and support functions.**

Place and date:  
Espoo, 09 March 2023

For the issuing office:  
DNV - Business Assurance  
Keilaranta 1, 02150 Espoo, Finland



**Kimmo Haarala**  
Management Representative