

**NEOVA** GROUP

**Interim Report  
1 January - 31 March 2025**

## Neova interim report January-March 2025

Growing media business' sales developed positively on the first quarter.

### January-March 2025 in brief:

- The Group's net sales amounted to EUR 143.6 million (EUR 155.3 million).
- EBITDA was EUR 24.6 million (EUR 26.9 million), or 17.1% (17.4%) of net sales. EBITDA included a total of EUR -0.3 million (EUR -1.3 million) of non-recurring items relating to efficiency improvement measures.
- Comparable EBITDA was EUR 24.9 million (EUR 28.2 million).
- Operating profit was EUR 17.9 million (EUR 21.3 million), or 12.5% (13.7%) of net sales, including EUR -0.3 million (EUR -1.3 million) in non-recurring items relating to efficiency improvement measures.
- Free cash flow before taxes was EUR -15.0 million (EUR 22.9 million).
- Gross investments totaled EUR 8.6 million (EUR 5.7 million).
- Earnings per share were EUR 501.22 (EUR 668.61).
- The ratio of interest-bearing net debt to EBITDA was 3.5 (2.7)
- Return on invested capital (% , previous 12 months): 2.4 (3.3)

Figures in brackets to the corresponding period in 2024 unless otherwise stated.

**CEO Pekka Tennilä:****"Growing media business' sales developed positively on the first quarter**

Neova's year 2025 started in two ways. The growth programme of the Group's larger division, Kekkilä-BVB, has got off to a good start, after the completion of the division's operational efficiency programme last year. On the other hand, Neova Terra's result was weakened by the weaker-than-expected demand for fuels due to the mild winter.

The preparation of the Kekkilä-BVB division for the spring season had a strong start as the division's net sales and operating profit increased from the comparison period. Spring is early in Europe and customer deliveries have already begun. We have identified a wide range of opportunities for growth among our current and potential customers in our growth programme, and we have started to take advantage of these opportunities already. Thus net sales in all our business areas increased, and growth was especially strong in business area Global.

Kekkilä-BVB's profit improved from the comparison period driven by increased sales and improved production efficiency. We have been able to produce the same volume as last year despite closing two production facilities last year. This is an excellent performance by the entire production organisation!

We invest heavily in new circular raw materials in our growing media, and in January, we presented our latest innovation at IPM Essen, the largest horticulture fair in Europe: the use of reed canary grass in growing media. Reed canary grass brings structure to the growing media and improves rooting, which are prerequisites for growing a strong and healthy plant. Reed canary grass is cultivated in the Group's old peat production areas in Finland.

The Neova Terra division's net sales and operating profit decreased from the comparison period. This was particularly due to the warm winter's negative impact on fuel demand, while in the comparison period demand was exceptionally high due to the cold weather. The delivery volumes of energy peat decreased by more than a third, but the decrease in net sales was partly compensated by higher price level. Pellet delivery volumes decreased even more. In the case of pellets, increased imports to the Finnish markets also lowered the price level from previous year.

On a positive note in the quarter of Terra, there was a clear recovery in demand for horticultural peat in export markets. The most significant reason for this was the lower-than-normal production levels of peat in the Baltics in the summer of 2024. Neova Terra's horticultural peat deliveries increased by 20 per cent. Export prices also developed positively.

Neova Terra's new business areas developed positively. The planning of solar and wind power projects continued, and the net sales and profitability of Novactor, a manufacturer of activated carbon, increased. The commercialization of Neova Agro's animal feed and biostimulants businesses are progressing, and the biostimulants are being tested in several new countries, such as Argentina and Peru.

Due to the global trade policy tensions, it is difficult to forecast the market environment development. The possible changes in tariffs and their impacts on economic cycles may affect the markets rapidly.

In 2025, we will focus on actions supporting growth at Kekkilä-BVB and at the same time ensure that the measures taken in the efficiency programme are positively reflected in our profitability level. At Neova Terra, we invest in the production of high-quality horticultural peat and the growth of our new business areas. The demand for energy peat will continue to decline, while investments in renewable energy sources, such as solar and wind power projects, will continue. Despite the uncertain market outlook, we expect the Group's result to improve from 2024. "

## Market environment

The global economic outlook is uncertain with geopolitical tensions contributing to market volatility and recent indicators suggesting a softening of global growth prospects. Business and consumer sentiment have weakened, and inflationary pressures persist, particularly in services and goods sectors. The high level of geopolitical and political uncertainty poses substantial risks, including the potential escalation of trade restrictive measures.

The global growing media market for professional growing is driven by the rising demand for fruits and vegetables, increased health awareness and the need for organic growing. However, challenges such as the shortage of skilled professionals and high initial investment costs may restrain market growth. Europe's fertilizer market have faced a crisis due to rising commodity prices, with fertilizer prices reaching historic highs in early 2025. The hobby garden soil market is projected to grow, driven by increasing popularity of gardening as a hobby and a source of fresh produce, as well as the rising demand for organic and sustainable gardening practices.

Regionally, America and Asia are expected to see significant growth due to the increasing popularity of growing in controlled environments. Europe is anticipated to witness moderate growth. Demand for growing media is expected to continue grow, and a wide selection of other raw materials like coir and wood fiber are needed along peat to fulfill the growing demand.

The European peat market is expected to develop modestly. Environmental concerns, regulatory actions, depletion of peatlands, and the emergence of alternatives to peat-based products restrict growth.

The usage of energy peat in Finland has significantly decreased, being in 2024 only one-third of the 2019 level. However, energy peat plays a role as a security-of-supply fuel and regionally balances the availability of wood biomass. The share of combustion-based heat production has markedly decreased in Finland in recent years as heat production has become more electrified. The electrification of heat production is likely to permanently change the fuel market for heat production. In the Nordic countries, the first three months of the year were warmer than usual, leading to a decrease in heating demand and to a temporary oversupply situation of energy wood. However, the balance of supply and demand for wood biomass is expected to remain tight due to import sanctions on wood from Russia and Belarus.

The biostimulant market size has grown rapidly in recent years and is projected to continue expanding. The expansion of the market is a response to concerns such as soil degradation, water scarcity, climate change, and the need for high crop yields. The global activated carbon market is projected to continue growing, driven by environmental regulations and increasing demand for water purification, air filtration, and mercury emission reduction.

## Financial development

### Net sales

Net sales by division

EUR million	1-3/2025	1-3/2024	Change	2024
Kekkilä-BVB	97.6	92.5	5.5 %	319.4
Neova Terra	58.4	73.6	-20.7 %	189.5
Other and eliminations	-12.4	-10.9		-39.8
<b>Total</b>	<b>143.6</b>	<b>155.3</b>	<b>-7.5 %</b>	<b>469.0</b>

### January-March

The Group's net sales on the first quarter decreased by 8 percent to EUR 143.6 million (EUR 155.3 million). Net sales decreased in Europe and increased in North and South America, Africa and Asia. Measured by net sales, the top three countries were Finland, the Netherlands and Germany.

The Kekkilä-BVB division's net sales increased by 6 percent compared to previous year and was EUR 97.6 million (EUR 92.5 million). Net sales in January-March grew in all business areas as well as in all professional growing, consumer and landscaping businesses compared to previous year

The Neova Terra division's net sales decreased by 21 percent and was EUR 58.4 million (EUR 73.6 million). The first three months of the year were milder than normal, leading to decreased demand for fuels. The horticultural peat market developed favorably during the beginning of the year.

## Result and profitability

### Comparable EBITDA by division

EUR million	1-3/2025	1-3/2024	Change	2024
Kekkilä-BVB	16.2	15.9	1.8 %	32.2
Neova Terra	9.2	13.4	-31.8 %	27.7
Other and eliminations	-0.5	-1.1		-3.0
<b>Total</b>	<b>24.9</b>	<b>28.2</b>	<b>-11.6 %</b>	<b>56.9</b>

### January-March

The Group's comparable EBITDA, excluding non-recurring costs arising from restructuring measures, decreased by 12 percent to EUR 24.9 million (EUR 28.2 million). EBITDA decreased compared to the previous year amounting to EUR 24.6 million (EUR 26.9 million), or 17.1 (17.4) percent of net sales.

The Kekkilä-BVB division's comparable EBITDA amounted to EUR 16.2 million (EUR 15.9 million) and was 16.6 (17.2) percent of the division's net sales. Profit increased from the previous year due to higher sales and the impact of cost efficiency programs' productivity and efficiency improvement actions.

The Neova Terra division's comparable EBITDA amounted to EUR 9.2 million (EUR 13.4 million) and was 15.7 (18.2) percent of the division's net sales. Profitability decreased from previous year due to lower sales volumes.

## Comparable operating profit by division

EUR million	1-3/2025	1-3/2024	Change	2024
Kekkilä-BVB	11.6	11.2	3.6 %	12.8
Neova Terra	7.4	13.0	-42.8 %	16.8
Other and eliminations	-0.8	-1.5		-4.6
<b>Total</b>	<b>18.2</b>	<b>22.7</b>	<b>-19.7 %</b>	<b>25.0</b>

### January-March

The Group's comparable operating profit was EUR 18.2 million (EUR 22.7 million) or 12.7 (14.6) percent of net sales. Group's operating profit was in first quarter EUR 17.9 million (EUR 21.3 million) or 12.5 (13.7) percent of net sales.

The Kekkilä-BVB division's comparable operating profit amounted to EUR 11.6 million (EUR 11.2 million) and was 11.8 (12.1) percent of the division's net sales.

The Neova Terra division's comparable operating profit amounted to EUR 7.4 million (EUR 13.0 million) and was 12.7 (17.6) percent of the division's net sales.

The Group's result for the period was EUR 15.0 million (EUR 20.0 million). Earnings per share were EUR 501.22 (EUR 668.61).

### Cash flow, investments and financing

The Group's free cash flow before taxes January-March was EUR -15.0 million (EUR 22.9 million). The change in working capital affected the cash flow by EUR -34.1 million (EUR -0.9 million). Gross investments January-March 2025 amounted to EUR 8.6 million (EUR 5.7 million), or 104.7% (77.9%) of the amount of depreciation.

Interest-bearing net debt at the end of December amounted to EUR 162.6 million (EUR 121.1 million). The ratio of interest-bearing net debt to EBITDA (net debt/EBITDA) was 3.5 (2.7) on 31 March 2025. Of the Group's interest-bearing debt, 42% is covered by a covenant related to the company's equity ratio. The terms of the covenant were met at the end of the review period.

The equity ratio at the end of 31 March was 46.4% (43.7%) and the gearing ratio was 58.5% (38.8%). The balance sheet total was EUR 602.2 million (EUR 716.5 million). Net financing items were EUR -1.8 million (EUR -1.2 million), or -1.3% (-0.8%) of net sales.

### Personnel

In January-March 2025 the Group employed an average of 774 (844) employees. At the end of the review period, the number of employees was 782 (837).

Number of employees by average	1-3/2025	1-3/2024	1-12/2024
Kekkilä-BVB	554	572	558
Neova Terra	199	230	222
Other and eliminations	21	43	36
<b>Total</b>	<b>774</b>	<b>844</b>	<b>817</b>

Closing the Hardenberg and Georgsdorf factories in Central Europe during summer 2024 has had impact on headcount.

## Reporting segments

Neova's reporting segments consist of the Group divisions: Kekkilä-BVB, Neova Terra, and Other and eliminations.

**The Kekkilä-BVB** division includes Kekkilä-BVB's four business areas, Central Europe, Global, Nordics and Materials.

**The Neova Terra** division includes Real Estate Development and Renewable Energy business; Peat and New Materials business; Novactor, responsible for the activated carbon business; and Neova Agro, responsible for developing new business.

**The Other and eliminations** include the Group's unallocated shared services and Group management and eliminations between business segments.

### Kekkilä-BVB

Kekkilä-BVB is Europe's leading producer of growing media suitable for professional and amateur use. Its product range also includes solutions for home gardeners and landscapers. Materials is responsible for the sales of animal bedding and horticultural peat to customers outside the Group. Kekkilä-BVB's other businesses are recycling and composting. Kekkilä-BVB provides products and services in more than 100 countries worldwide.

Net sales for first quarter (January-March) increased by 6% to EUR 97.6 million (EUR 92.5 million). The comparable EBITDA was EUR 16.2 million (EUR 15.9 million) or 16.6% (17.2%) of net sales. The reported EBITDA was EUR 15.9 million (EUR 14.6 million) and the operating profit was EUR 11.3 million (EUR 9.9 million). Gross investments were EUR 5.5 million (EUR 4.0 million). The operating profit included non-recurring items of EUR -0.3 million (EUR -1.3 million) relating to efficiency improvement measures. Kekkilä-BVB completed the sale of its closed Georgsdorf site in Germany to Agricon Group in the first quarter.

Net sales in January-March grew in all geographical business areas as well as in all professional growing, consumer and landscaping businesses compared to previous year. Growth was particularly strong in sales to professional growers in Global business area and in Materials business. Also the demand in consumer and landscaping businesses has started well as spring progresses. The growth in comparable operating profit in January-March was due to higher sales volumes and increased sales.

Kekkilä-BVB Group has been updating its business processes and implementing a new ERP system since September 2023. The new system will be launched by the end of 2025.

<b>Kekkilä-BVB</b>	<b>1-3/2025</b>	<b>1-3/2024</b>	<b>Change</b>	<b>2024</b>
Net sales (EUR million)	97.6	92.5	6%	319.4
EBITDA (EUR million)	15.9	14.6	9%	26.2
Operating profit (EUR million)	11.3	9.9	15%	4.4
Investments (EUR million)	5.5	4.0	36%	23.2
Number of employees	554	572	-3%	558

## Neova Terra

The Neova Terra division is responsible for Neova Group's business solutions supporting food and energy security of supply in Finland, Sweden and Estonia. The division supplies its customers with growing media raw materials based on peat, moss and reed canary grass, as well as bedding peat, local peat and biofuels for energy production, and activated carbon. The division manages the company's land and real estate property and is responsible for developing Neova's solar and wind power projects and new businesses, utilising the Group's peat and other resources by refining and commercialising them for new applications.

Net sales for January-March amounted to EUR 58.4 million (EUR 73.6 million). The EBITDA was EUR 9.2 million (EUR 13.4 million) and the operating profit was EUR 7.4 million (EUR 13.0 million). Gross investment totalled EUR 3.1 million (EUR 1.2 million). The operating profit included non-recurring items in the amount of EUR 0.0 million (EUR 0.0 million).

Neova Terra's net sales in the first quarter of the financial year decreased compared to the previous year, as the sales volumes of energy peat and pellets were significantly lower than in the previous year. The winter was exceptionally warm, while the winter of the comparison year had cold long periods. Due to the decreased volumes of energy peat and pellets, the result was lower than in the comparison year

In Peat and New Materials business, the horticultural and bedding peat market developed favourably, increasing both delivery volumes and net sales. Good sales price development and successful cost management had a positive impact on profitability.

In Real Estate Development and Renewable Energy, biofuel delivery volumes continued to decline. The conversion of the areas that had been removed from peat production into solar and wind farms proceeded according to the project plans.

Sales at Novactor's Ilomantsi activated carbon plant developed favourably compared to the previous year. The planned measures to improve the efficiency of the production process improved profitability. The heat recovery investment launched last year was completed during the first quarter.

The commercialisation of Neova Agro's animal feed and biostimulant business is progressing as planned. The reception of animal feed marketed under the brand name ProHumi, which is delivered through Hankkija, has been good in Finland. The biostimulant marketed under the brand name NeoCore is sold in Spain, Italy and Finland, and the registration and testing of the product is ongoing in several countries.

Neova Terra	1-3/2025	1-3/2024	Change	2024
Net sales (EUR million)	58.4	73.6	-21%	189.5
EBITDA (EUR million)	9.2	13.4	-32%	27.1
Operating profit (EUR million)	7.4	13.0	-43%	15.6
Investments (EUR million)	3.1	1.2	149%	15.1
Number of employees	199	230	-14%	222

## Other and eliminations

Other and eliminations include Neova Group's unallocated shared services and Group management and eliminations between business segments.

The impact of the Other and eliminations segment on the operating profit in January-March was EUR -0.8 million (EUR -1.5 million). The operating profit included non-recurring items of EUR 0.0 million (EUR 0.0 million).

Other and eliminations	1-3/2025	1-3/2024	Change	2024
Net sales (EUR million)	-12.4	-10.9	-14%	-39.8
Operating profit (EUR million)	-0.8	-1.5	47%	-6.1
Investments (EUR million)	0.0	0.4	-96%	0.5
Number of employees	21	43	-50%	36

**Sustainability**

The sustainability work at Neova Group is guided by a sustainability strategy. We have set medium-term and long-term targets and themes for three areas of sustainability: environmental responsibility; social responsibility; and economic responsibility. Sustainability strategies and programmes are systematically implemented in each business in accordance with customer needs and the UN Sustainable Development Goals.

The role of peat as a raw material is significant for society. To minimise the harmful environmental impacts of our operations, we are implementing our Green Factory concept, which allows us to carry out tangible measures to reduce greenhouse gas emissions. It also promotes natural biodiversity, supports the circular economy and takes the sustainable use of water into account. The Green Factory concept encourages factory management and personnel to actively participate in the implementation of the responsibility programme’s targets. The key actions and development areas of our operations have been taken into account when defining the targets. We have updated the Green Factory action plans for all businesses. Furthermore, we use third-party Responsibly Produced Peat (RPP) certification as an indicator for the sustainability of our peat production. In 2025, we have received RPP certification for 4 new production areas. Currently, 10,200 hectares of our areas have RPP certification. The target coverage is 11,500 hectares by the end of 2025. RPP certifications will continue in 2025, with our goal being 15 RPP inspections for new areas to be certified.

At the end of 2024, risk assessments of psychosocial stress factors were completed in Finland and the Netherlands. Team-specific measures were established to reduce these stress factors.

Our target for the safety of the Group's personnel is zero accidents. In the first quarter, the accident frequency increased slightly, but remained moderate. From the beginning of 2025, accidents that occurred to our contractors have also been included in the accident frequency for Kekkilä-BVB. For Neova Terra, the number of accidents occurring to contractors is monitored, and a plan has been developed to increase contractors' safety awareness. Key factors for the low accident rate are safety training and risk assessment, as well as active and open communication, reporting and investigation of safety issues, including accidents.

KPI	1-3/2025	1-3/2024	12/2024
Accident frequency R12 (rolling 12 months): All accidents (MTR)	9.7	7.3	9.7
Accident frequency R12 (rolling 12 months): Accidents leading to lost time (LTA1)	6.3	2.4	4.7

The Group's certified management system, which covers the ISO 9001 quality system, ISO 14001 environmental system, and ISO 45001 occupational health and safety system, was recertified in 2024 for the quality and environmental systems. Our ISO 9001 and ISO 14001 management system certificates will be updated in these respects in early 2025. The certified management system helps us coordinate and manage our operations to satisfy customer and stakeholder requirements and regulatory obligations, as well as focus on the continuous improvement, profitability and efficiency of our operations.

## Short-term business risks and market uncertainties

Neova is exposed, both directly and indirectly through its subsidiaries and associates, to several financial, operational, strategic, security and liability risks that may affect the company's growth and financial performance, reputation and ability to meet its sustainability objectives.

### Risks related to horticultural peat

With respect to horticultural peat, there are signs of political moves in Europe towards tighter regulation. The most significant threats to the horticultural peat business include restrictions on the use of peat in growing media, unexpected changes in legislation concerning peat, and more negative attitudes towards the use of peat in the retail sector.

To manage these risks, it is essential to provide transparent information on the environmental impacts of the use of peat and for the industry to actively produce and share objective information and emphasise peat's role in greenhouse farming and global food production. The active promotion of recycling solutions and responsible peat production methods, as well as the restoration of peat production areas, play a very important role in the general acceptability of the use of peat.

The most important monitored issue is the monitoring of the industry's interests in the field of finance taxonomy and the EU's climate reform package, which focuses on building EU's roadmap toward carbon neutrality.

### Risks in the activated carbon business

The most significant risk related to the activated carbon business concerns the steady operation of the first production facility in Ilomantsi. This involves mechanical, functional and end product quality risks.

Neova's peat-based raw material for activated carbon, sold under the Novactor brand, also involves an approval risk related to the non-fossil requirement. However, the production facility in Ilomantsi is designed to have the capability to use also other raw materials for the production of activated carbon if necessary.

### Market risks

Neova's businesses are subject to significant market risks related to end product demand, as well as the prices and availability of raw materials. The demand for wood-based raw materials has grown in the international markets as customers seek environmentally friendly alternatives. Imports of wood-based raw materials from outside of Europe have also increased. As the market grows, the availability of appropriately priced raw material in relation to the price of the end product plays a key role in ensuring competitiveness.

The increase in material costs will affect Neova Group's profitability in the short term, as a significant proportion of our customer agreements are long-term, which means that increases in material costs will be reflected in customer prices with a delay.

The increase in logistics expenses has a significant impact on Neova Group's competitiveness and profitability, as we transport our products over long distances in our global business. Rising logistics expenses will also have a significant effect on fuel deliveries over short distances.

The use of energy peat is no longer commercially profitable, but due to the lack of available alternatives, the decline in demand has slowed down. In the longer term, the demand for energy peat will continue to decrease. The development of the prices of emission allowances and energy peat taxation have a highly significant impact on the demand for energy peat used in heat production. The high emission allowance prices in recent years and the taxation of energy peat have led to a situation where not only energy wood but also pulpwood is replacing energy peat in energy production.

The declining demand for peat also affects the measurement of Neova's peat assets on the balance sheet. The value is assessed regularly by means of impairment testing and, in line with its strategy, the Group seeks to create higher value-added uses for its peat assets. Examples of higher value-added uses of peat include growing media, activated carbon, animal feed and biostimulant-based products.

### Weather risks

Weather is a risk that has extensive effects on Neova's businesses. In winter, the temperature affects the customers' fuel requirements. In spring, the weather conditions also determine the timing of the peak season in the gardening trade, which affects the profit performance for the full year. During summer, the effects of the weather concern mainly the production volumes and quality of peat.

### Damage risks

Damage risks include occupational safety risk, property risk, interruption risk and environmental risk. Neova aims to prevent damage risks through proactive risk management measures and by reacting quickly to any observed hazards. Risks that cannot be managed by the company's own actions are insured where possible. The goal is to continuously promote a positive culture of occupational safety and asset protection throughout the organisation. Extensive investments in changing the organisation's safety culture are already being reflected in a reduced number of accidents and lower accident frequency, as well as an increase in safety observations and related improvement measures throughout Neova Group.

### Political and geopolitical risks

The continuation of the war in Ukraine has increased geopolitical risks, which may have an impact on the Group's operating environment. Potential restrictions on international trade may restrict our operating conditions in various regions. If this risk were to materialise, it would have a significant impact on Kekkilä-BVB's business in particular. Neova complies with the sanctions imposed against Russia and, accordingly, sales to Russia and Belarus, and raw material purchases from Russia and Belarus, have been discontinued. Neova does not have industrial operations of its own in the Russian, Belarussian or Ukrainian markets.

Geopolitical tensions often give rise to tightening trade policies, including increasing tariffs and other hindrances of international trade.

### Financing and commodity risks

The company's main financial risks are currency risk, interest rate risk and liquidity risk. Neova has cash flows and assets denominated in currencies other than the euro, which exposes the Group to exchange rate fluctuations. The currency risk arises mainly from the Group's internal lending and commercial transactions in currencies other than the Group's home currencies. The most significant currency risk is related to the exchange rate between the euro and the Swedish krona due to Neova having extensive operations in Sweden. The Group actively hedges against currency risks. The Group does not apply hedge accounting to currency derivatives. Finnish companies use hedging against the electricity price risk using electricity derivatives, to which cash flow hedge calculation is applied.

The company manages its financing risk and maintains liquidity by balancing the proportional share of short-term and long-term loans and the repayment schedules of long-term loans. In addition, the risk related to the availability and price of financing is managed by diversifying fundraising between different banks and financial instruments. The Group treasury, guided by the financial policy approved by the Board of Directors, is responsible for identifying and managing financial risks. The Group's risk management tools include currency derivatives, currency swaps, foreign currency loans and commodity derivatives.

### **Natural seasonal fluctuation in activities**

Kekkilä-BVB's business is sensitive to seasonal fluctuations, with consumer demand peaking in spring and early summer. Demand in the professional grower segment remains more stable, continuing into the autumn. Growing media raw material sales are more stable throughout the year.

The varying seasonal demand for heating brings significant seasonal variation to Neova Terra's business. Demand for energy fuel fluctuates significantly during the year, and the January–March quarter is usually the most significant heating season in our operating countries.

The success of the peat production season in summer plays a central role with regard to raw material reserves for the next year. The peat production season falls almost entirely into the second and third quarters of the year and introduces significant cyclical to business.

### **Resolutions by the annual General Meeting**

Neova Oy's Annual General Meeting was held in Helsinki on 26 March 2025. The AGM adopted the financial statements for the financial year 2024, discussed the remuneration report for the financial year 2024, and discharged the members of the Supervisory Board, the Board of Directors and the CEO from liability. The AGM approved the Board proposal to distribute a dividend of EUR 1,165 per share for the financial year January 1 – 31 December 2024, which corresponds to a total amount of EUR 34,950,000.

The AGM decided that the number of Board members be confirmed as six (6). The AGM decided that Stefan Damlin, Jari-Pekka Punkari, Dick Hordijk and Panu Routila will continue as members of the Board of Directors, and Karoliina Joensuu and Riikka Timonen were elected as new members. Panu Routila will serve as the Chair of the Board of Directors.

The AGM decided that Harri Hietala, Janne Jukkola, Antti Kangas, Jari Koskela, Janne Laine, Piritta Rantanen and Eerikki Viljanen will continue as members of the Supervisory Board. Mika Härkönen, Pasi Kivisaari and Marianne Munkki were elected as new members. Antti Kangas continues as Chair of the Supervisory Board and Mika Härkönen was elected as the Vice Chair.

The audit firm PricewaterhouseCoopers Oy was elected as auditor, with Panu Vänskä, Authorised Public Accountant, appointed as the principal auditor. The AGM decided, in accordance with the proposal of the Board of Directors, to elect PricewaterhouseCoopers Oy as the verifier for CSRD sustainability reporting. The selection is conditional on CSRD reporting obligations applying to company at the time of reporting in 2025

The AGM confirmed the remuneration of the Chair of the Board, the Chair of the Audit Committee of the Board and the board members. The Chair's monthly remuneration is EUR 3,000, the Chair's of the Audit Committee monthly remuneration is EUR 1,900 and the member's monthly remuneration is EUR 1,750. A meeting fee of EUR 600 is paid to each member of the Board of Directors for meetings, and in addition, board members who live elsewhere than in Finland are paid an additional meeting fee of EUR 600 for attendance meetings held in Finland. The meeting fee is paid for the meetings of the board and its committees and working groups.

The AGM confirmed the meeting fee of the Chair of the Supervisory Board at EUR 800, the meeting fee of the Vice Chair at EUR 600 and the meeting fee of the members at EUR 500 per meeting. It was decided to pay the auditor's fee according to a reasonable invoice.

The owners have resolved to elect Maija Strandberg (Chair) and Rami Vuola as members of the Shareholders' Nomination Board. No separate remuneration is paid to the members of the Nomination Board.

### **Events after the review period**

There were no significant events after the review period.

**Outlook for 2025**

The megatrends of urbanisation, climate change and sustainable production are in many ways beneficial for Neova, and the company believes them to support positive development of the company's businesses.

During the current financial period, Kekkilä-BVB will focus on sales growth as well as improving profitability. The efficiency programs of the past two years have created a good foundation for improving profitability and competitiveness of Kekkilä-BVB.

For Neova Terra, the demand for energy peat as a fuel is expected to continue to decrease. The demand for horticultural peat is expected to grow along with the growing media market itself. The company will continue the commercialisation of new businesses, and the commercialisation of the first new peat-based innovations is proceeding as planned.

Key uncertainty factors affecting the outlook include the development of inflation and interest rates, as well as the success of the growing media sales season and peat production season. International conflicts and unstable world politics also cause uncertainty in the operating environment. These factors may have an indirect effect on demand and financial development.

Vantaa, 8 May 2025

Neova Oy

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## 1. Interim Report Tables

### Basic information

Neova Oy (Business ID 0174817-6) is a Finnish limited liability company domiciled in Jyväskylä at the registered address Yrjönkatu 42, PO Box 22, 40101 Jyväskylä, Finland. Neova Oy and its subsidiaries constitute Neova Group (hereinafter referred to as “Neova” or “the Group”).

### Basis of preparation

This unaudited interim report has been prepared in accordance with IAS 34. This interim report should be read with the consolidated financial statements prepared for the financial year that ended on 31 December 2024 which was prepared in accordance with the same accounting and measurement principles. The accounting principles applied in the preparation of this interim report are the same as the accounting principles applied in the consolidated financial statements, with the exception of new and amended standards.

The Group has applied new standards and interpretations published by the IASB that are to be applied for the first time in reporting periods starting on or after 1 January 2025. The new standards and interpretations do not have a significant impact on the Group’s profit, financial position or the presentation of the interim report.

The figures presented in this interim report are shown in millions of euros unless otherwise specified. Individual figures and sums in the tables are rounded to the nearest million, which may lead to rounding differences in the totalled rows and columns.

### Use of estimates and the management’s judgment

When preparing the financial statements, the Group’s management has to make estimates and assumptions concerning the future, which affect the amounts of assets and liabilities on the balance sheet, the reporting of contingent assets and liabilities in the notes to the financial statements, and the amounts of income and expenses reported for the financial period. The management may also need to exercise judgement in applying the accounting principles used in the preparation of the financial statements. This particularly concerns situations in which the IFRS standards currently in effect include alternative methods of recognition, measurement or presentation.

The estimates and assumptions are based on the previous experience of the Group’s management and other factors, and they also include reasonable expectations concerning future events. The estimates and assumptions used are continuously reviewed. The Group monitors changes in estimates and assumptions, and the factors influencing estimates and assumptions, by using several internal and external sources of information. Potential changes to estimates and assumptions are taken into account in the financial periods during which the estimate or assumption changes.

The most significant components for which management discretion has been applied concern the amounts of reserves, impairment testing and the assumptions used therein, determining the terms of leases, and determining the fair values of the financial assets and debts.

### Key exchange rates used in the consolidated financial interim report

		Average rate	Average rate	Closing rate	Closing rate
		1-3/2025	1-3/2024	3/2025	3/2024
SEK	Swedish krona	11.235	11.279	10.849	11.525

**Consolidated key figures**

EUR million	1-3/2025	1-3/2024	1-12/2024
Net sales	143.6	155.3	469.0
Operating profit (EBIT)	17.9	21.3	14.0
% of net sales	12.5	13.7	3.0
Operating profit (EBIT) before impairment	17.9	21.3	16.9
% of net sales	12.5	13.7	3.6
Result for the period	15.0	20.0	8.8
EBITDA	24.6	26.9	48.8
+/- Change in working capital	-34.1	-0.9	23.3
-net investments	5.4	3.1	27.1
Free cash flow before taxes	-15.0	22.9	45.1
Gross investments	8.6	5.7	38.7
Return on invested capital %*	2.4	3.3	3.2
Return on invested capital % before impairment	1.7	3.0	2.6
Return on equity %*	1.3	4.9	2.9
Total assets	602.2	716.5	599.7
Total equity	278.0	311.9	296.6
Interest-bearing net debt	162.6	121.1	129.0
Equity-to-assets ratio %*	46.4	43.7	49.8
Interest-bearing net debt/EBITDA	3.5	2.7	2.6
Gearing %	58.5	38.8	43.5
Average number of employees	774	817	817

\*) Previous 12 months

**Condensed consolidated statement of income**

EUR million	1-3/2025	1-3/2024	1-12/2024
<b>NET SALES</b>	143.6	155.3	469.0
Other income	0.6	1.9	12.5
Share of profit (loss) of associates and joint ventures	1.1	1.7	2.7
Operating expenses	-119.6	-130.3	-432.7
Depreciation and amortisation	-7.8	-7.3	-34.6
Impairments	0.0	0.0	-2.9
<b>OPERATING PROFIT</b>	17.9	21.3	14.0
Financial income	3.1	3.5	11.5
Financial expenses	-5.0	-4.7	-17.3
<b>PROFIT/LOSS BEFORE TAXES</b>	16.1	20.1	8.2
Income tax expense	-1.1	-0.1	0.6
<b>PROFIT/LOSS FOR THE PERIOD</b>	15.0	20.0	8.8
<b>OTHER COMPREHENSIVE INCOME NET OF TAX:</b>			
<b>Items that will not be reclassified to profit or loss:</b>			
Remeasurements on defined benefit plans	0.0	0.0	-0.3
<b>Item that may be reclassified subsequently to profit or loss:</b>			
Cash flow hedges	0.0	-0.4	0.0
Translation differences	1.4	-0.9	-0.7
<b>TOTAL COMPREHENSIVE INCOME FOR THE PERIOD</b>	16.3	18.8	7.7
<b>Profit attributable to:</b>			
Owners of the parent	15.0	20.1	8.6
Non-controlling interests	-0.1	0.0	0.1
	15.0	20.0	8.8
<b>Total comprehensive income attributable to:</b>			
Owners of the parent	16.4	18.8	7.6
Non-controlling interests	-0.1	0.0	0.1
	16.3	18.8	7.7
Earnings per share, EUR	501	669	288
No. of shares	30,000	30,000	30,000

**Condensed consolidated balance sheet**

EUR million	31.3.2025	31.3.2024	31.12.2024
<b>ASSETS</b>			
<b>NON-CURRENT ASSETS</b>			
Goodwill	31.5	31.4	31.3
Other intangible assets	40.3	38.4	39.6
Property, plant and equipment	247.6	238.0	248.9
Investments	26.4	23.6	24.8
Other receivables	3.5	3.3	3.5
Deferred tax assets	5.7	2.0	6.1
<b>TOTAL NON-CURRENT ASSETS</b>	<b>355.0</b>	<b>336.7</b>	<b>354.2</b>
<b>CURRENT ASSETS</b>			
Inventories	113.7	105.0	120.4
Trade receivables and other receivables	104.2	109.7	72.5
Income tax assets	6.9	5.1	7.1
Other financial assets	18.0	153.6	35.2
Other securities	0.0	0.0	3.0
Cash and cash equivalents	4.4	6.4	6.5
<b>TOTAL CURRENT ASSETS</b>	<b>247.2</b>	<b>379.8</b>	<b>244.6</b>
<b>ASSET HELD FOR SALE</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>
<b>TOTAL ASSETS</b>	<b>602.2</b>	<b>716.5</b>	<b>599.7</b>
<b>EQUITY AND LIABILITIES</b>			
<b>EQUITY</b>			
Equity attributable to equity owners of the parent company	277.6	311.6	296.1
Non-controlling interests	0.4	0.3	0.5
<b>TOTAL EQUITY</b>	<b>278.0</b>	<b>311.9</b>	<b>296.6</b>
<b>NON-CURRENT LIABILITIES</b>			
Deferred tax liabilities	10.6	7.8	11.0
Interest-bearing liabilities	165.9	148.4	167.7
Other non-current liabilities	0.9	0.5	0.8
Provisions	16.4	13.2	16.4
Pension liabilities	4.2	4.1	4.3
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>198.0</b>	<b>174.0</b>	<b>200.3</b>
<b>CURRENT LIABILITIES</b>			
Interest-bearing liabilities	22.4	135.8	9.1
Trade payables and other payables	103.5	94.3	93.0
Income tax liabilities	0.4	0.5	0.8
<b>TOTAL CURRENT LIABILITIES</b>	<b>126.2</b>	<b>230.6</b>	<b>102.9</b>
<b>TOTAL EQUITY AND LIABILITIES</b>	<b>602.2</b>	<b>716.5</b>	<b>599.7</b>

**Condensed consolidated cash flow statement**

EUR million	1-3/2025	1-3/2024	1-12/2024
<b><u>Cash flow from operating activities</u></b>			
Profit/loss for the period	15.0	20.0	8.8
Adjustments to the result for the period	9.7	6.9	35.5
Change in working capital	-33.6	-2.3	22.1
<b>Cash generated from operations</b>	<b>-8.9</b>	<b>24.6</b>	<b>66.4</b>
Interest received from operating activities	0.1	0.2	1.1
Interest paid from operating activities	-2.7	-2.6	-12.7
Other financial items from operating activities	0.6	1.7	2.8
Taxes paid on operating activities	-1.2	-1.7	-2.9
<b>Cash flow from operating activities</b>	<b>-12.0</b>	<b>22.1</b>	<b>54.7</b>
<b><u>Cash flow from investing activities</u></b>			
Capital expenditures	-8.1	-5.7	-33.4
Proceeds from disposal of tangible and intangible assets	3.9	4.0	14.3
Disposal of subsidiaries, net of cash			3.3
Purchase of equity accounted investments	-0.4	0.0	0.0
Other investments	0.0	-1.9	0.0
Proceeds from disposal of other investments	20.2		116.0
Changes in loan receivables	0.0	-0.1	-1.1
Dividends received		1.5	1.5
<b>Cash flow from investing activities</b>	<b>15.5</b>	<b>-2.2</b>	<b>100.7</b>
<b>Cash flow from investing activities</b>	<b>3.5</b>	<b>19.9</b>	<b>155.4</b>
<b><u>Cash flow from financing activities</u></b>			
Increase (+) / decrease (-) in current debt	11.7	-18.6	-144.4
Proceeds from non-current debt	0.0	-0.5	75.0
Repayment of non-current debt	0.0	0.0	-75.1
Change in non-current debt and other financing items	0.0	-0.5	-0.1
Repayments of lease liabilities	-2.2	0.0	-5.9
Dividends paid	-15.0		-4.0
<b>Cash flow from financing activities</b>	<b>-5.5</b>	<b>-19.1</b>	<b>-154.5</b>
<b>Net increase (+) / decrease (-) in cash and cash equivalents</b>	<b>-2.0</b>	<b>0.8</b>	<b>0.9</b>
Cash and cash equivalents at the beginning of the period	6.5	5.5	5.5
Net increase(+) / decrease (-) in cash and cash equivalents	-2.0	0.8	0.9
Cash and cash equivalents at the end of the period	4.4	6.4	6.5

**Consolidated statement of changes in equity**

EUR million	Share capital	Other reserves	Translation differences	Retained earnings	Total	Non-controlling interests	Total equity
<b>Total equity, 1 January 2025</b>	50.5	29.8	-7.5	223.4	296.1	0.5	296.6
<b>Changes in equity</b>							
Result for the period				15.0	15.0	-0.1	15.0
Translation differences			1.4		1.4		1.4
Other comprehensive income		-0.0			-0.0		-0.0
Total comprehensive income		-0.0	1.4	15.0	16.4	-0.1	16.3
Dividends paid				-35.0	-35.0		-35.0
<b>Total equity, 31 March 2025</b>	<b>50.5</b>	<b>29.7</b>	<b>-6.1</b>	<b>203.5</b>	<b>277.6</b>	<b>0.4</b>	<b>278.0</b>

EUR million	Share capital	Other reserves	Translation differences	Retained earnings	Total	Non-controlling interests	Total equity
<b>Total equity, 1 January 2024</b>	50.5	29.8	-6.8	219.4	292.8	0.3	293.1
<b>Changes in equity</b>							
Result for the period				20.1	20.1	-0.0	20.0
Translation differences			-0.9		-0.9		-0.9
Other comprehensive income		-0.4			-0.4		-0.4
Total comprehensive income		-0.4	-0.9	20.1	18.8	-0.0	18.8
<b>Total equity, 31 March 2024</b>	<b>50.5</b>	<b>29.4</b>	<b>-7.6</b>	<b>239.4</b>	<b>311.6</b>	<b>0.3</b>	<b>311.9</b>

EUR million	Share capital	Other reserves	Translation differences	Retained earnings	Total	Non-controlling interests	Total equity
<b>Total equity, 1 January 2024</b>	50.5	29.8	-6.8	219.4	292.8	0.3	293.1
<b>Changes in equity</b>							
Result for the period				8.6	8.6	0.1	8.8
Translation differences			-0.7		-0.7		-0.7
Actuarial gains/losses				-0.3	-0.3		-0.3
Total comprehensive income			-0.7	8.3	7.6	0.1	7.7
Dividends paid				-4.0	-4.0		-4.0
<b>Other changes</b>							
Other changes		0.0		-0.3	-0.2		-0.2
<b>Total equity, 31 December 2024</b>	<b>50.5</b>	<b>29.8</b>	<b>-7.5</b>	<b>223.4</b>	<b>296.1</b>	<b>0.5</b>	<b>296.6</b>

## 2. Net sales

### Net sales by category, external

EUR million	1-3/2025	1-3/2024	2024
<b>Products</b>	<b>141.2</b>	<b>152.8</b>	<b>457.9</b>
Kekkilä-BVB	94.5	90.0	307.4
Neova Terra	57.1	72.3	181.3
Other and eliminations	-10.5	-9.6	-30.8
<b>Services</b>	<b>2.4</b>	<b>2.5</b>	<b>11.1</b>
Kekkilä-BVB	3.2	2.5	11.8
Neova Terra	1.1	1.3	4.4
Other and eliminations	-1.9	-1.3	-5.1
<b>Total</b>	<b>143.6</b>	<b>155.3</b>	<b>469.0</b>

### Net sales by operating segment

EUR million	1-3/2025	1-3/2024	2024
<b>External net sales</b>	<b>143.6</b>	<b>155.3</b>	<b>469.0</b>
Kekkilä-BVB	95.7	91.3	313.3
Neova Terra	48.0	64.0	155.8
Other and eliminations	0.0	0.0	0.0
<b>Internal net sales</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
Kekkilä-BVB	2.0	1.2	6.1
Neova Terra	10.4	9.6	33.7
Other and eliminations	-12.4	-10.9	-39.8
<b>Total</b>	<b>143.6</b>	<b>155.3</b>	<b>469.0</b>

### Net sales by region

EUR million	1-3/2025	1-3/2024	2024
Finland	43.5	60.6	150.8
Other Nordic countries	14.9	16.7	57.3
Rest of Europe	68.9	64.7	194.1
America	5.1	5.0	24.6
Other	11.3	8.4	42.3
<b>Total</b>	<b>143.6</b>	<b>155.3</b>	<b>469.0</b>

### 3. Segment information

Neova's reporting segments are Kekkilä-BVB, Neova Terra, and Other and eliminations. The segments' performance is assessed regularly by the senior operative decision maker to evaluate performance and allocate resources. The operating segments are reported consistently in the manner they are reported to the senior operative decision maker. The senior operative decision maker who is responsible for allocating resources to the operating segments and assessing their results is the Group's Chief Executive Officer, with the Board of Directors.

#### Net sales

EUR million	1-3/2025	1-3/2024	2024
Kekkilä-BVB	97.6	92.5	319.4
Neova Terra	58.4	73.6	189.5
Other and eliminations	-12.4	-10.9	-39.8
<b>Total</b>	<b>143.6</b>	<b>155.3</b>	<b>469.0</b>

#### Operating profit

EUR million	1-3/2025	1-3/2024	2024
Kekkilä-BVB	11.3	9.9	4.4
Neova Terra	7.4	13.0	15.6
Other and eliminations	-0.8	-1.5	-6.1
<b>Total</b>	<b>17.9</b>	<b>21.3</b>	<b>14.0</b>

#### Items affecting comparability (operating profit)

EUR million	1-3/2025	1-3/2024	2024
Kekkilä-BVB	-0.3	-1.3	-8.3
Neova Terra	0.0	0.0	-1.2
Other and eliminations	0.0	0.0	-1.5
<b>Total</b>	<b>-0.3</b>	<b>-1.3</b>	<b>-11.1</b>

#### Comparable operating profit

EUR million	1-3/2025	1-3/2024	2024
Kekkilä-BVB	11.6	11.2	12.8
Neova Terra	7.4	13.0	16.8
Other and eliminations	-0.8	-1.5	-4.6
<b>Total</b>	<b>18.2</b>	<b>22.6</b>	<b>25.0</b>

#### EBITDA

EUR million	1-3/2025	1-3/2024	2024
Kekkilä-BVB	15.9	14.6	26.2
Neova Terra	9.2	13.4	27.1
Other and eliminations	-0.5	-1.1	-4.5
<b>Total</b>	<b>24.6</b>	<b>27.0</b>	<b>48.8</b>

**Items affecting comparability (EBITDA)**

EUR million	1-3/2025	1-3/2024	2024
Kekkilä-BVB	-0.3	-1.3	-6.0
Neova Terra	0.0	0.0	-0.6
Other and eliminations	0.0	0.0	-1.5
<b>Total</b>	<b>-0.3</b>	<b>-1.3</b>	<b>-8.1</b>

**Comparable EBITDA**

EUR million	1-3/2025	1-3/2024	2024
Kekkilä-BVB	16.2	15.9	32.2
Neova Terra	9.2	13.4	27.7
Other and eliminations	-0.5	-1.1	-3.0
<b>Total</b>	<b>24.9</b>	<b>28.3</b>	<b>56.9</b>

**Total assets**

EUR million	1-3/2025	1-3/2024	2024
Kekkilä-BVB	369.5	337.0	321.3
Neova Terra	296.2	315.8	303.7
Other and eliminations	-63.5	63.7	-25.3
<b>Total</b>	<b>602.2</b>	<b>716.5</b>	<b>599.7</b>

**Total liabilities**

EUR million	1-3/2025	1-3/2024	2024
Kekkilä-BVB	243.1	205.2	203.8
Neova Terra	164.6	171.9	164.3
Other and eliminations	-83.5	27.4	-65.0
<b>Total</b>	<b>324.2</b>	<b>404.6</b>	<b>303.1</b>

**Depreciation and amortisation**

EUR million	1-3/2025	1-3/2024	2024
Kekkilä-BVB	4.6	4.8	21.9
Neova Terra	2.9	2.1	14.0
Other and eliminations	0.3	0.4	1.6
<b>Total</b>	<b>7.8</b>	<b>7.3</b>	<b>37.5</b>

**Investments**

EUR million	1-3/2025	1-3/2024	2024
Kekkilä-BVB	5.5	4.0	23.2
Neova Terra	3.1	1.2	15.1
Other and eliminations	0.0	0.4	0.5
<b>Total</b>	<b>8.6</b>	<b>5.7</b>	<b>38.7</b>

Neova discloses comparable performance indicators to improve comparability between periods. Certain income and expense items are presented as items affecting comparability when they have a significant effect on the consolidated income statement. Items affecting comparability include income and expenses arising from the restructuring of Neova's operations, income and expenses that are not related to the Group's normal business operations such as impairment losses, and costs related to acquisitions and business combinations. A reconciliation calculation between the comparable operating result and the operating result is presented in the table below.

**Items affecting comparability**

<b>EUR million</b>	<b>1-3/2025</b>	<b>1-3/2024</b>	<b>2024</b>
<b>Comparable profit/loss for the period</b>	<b>15.3</b>	<b>21.4</b>	<b>19.8</b>
<b>Items affecting comparability</b>			
Gains/losses on disposals	0.0	0.0	0.7
Inventory measurement gains/losses	0.0	0.0	0.0
Impairments	0.0	0.0	0.0
Restructuring	-0.3	-1.3	-8.6
Other items	0.0	0.0	-0.2
<b>Items affecting comparability in EBITDA</b>	<b>-0.3</b>	<b>-1.3</b>	<b>-8.1</b>
Gains/losses on disposals	0.0	0.0	0.7
Impairments	0.0	0.0	-2.9
Restructuring	-0.3	-1.3	-8.6
Other items	0.0	0.0	-0.2
<b>Items affecting comparability in operating profit</b>	<b>-0.3</b>	<b>-1.3</b>	<b>-11.1</b>
<b>Items affecting comparability total</b>	<b>-0.3</b>	<b>-1.3</b>	<b>-11.1</b>
<b>Profit/loss for the period</b>	<b>15.0</b>	<b>20.0</b>	<b>8.8</b>

#### 4. Fair values of financial assets and liabilities

EUR Million	31 March 2025			31 March 2024			31 December 2024		
	Positive fair value	Negative fair value	Net fair value	Positive fair value	Negative fair value	Net fair value	Positive fair value	Negative fair value	Net fair value
Currency derivatives, no hedge accounting									
Current	0.1	0.0	0.1	0.2	-0.1	0.1	0.0	-0.1	-0.1
Electricity derivatives, hedge accounting									
Non-current	0.0	-0.3	-0.3	0.0	-0.5	-0.5	0.0	-0.8	-0.8
Current	0.0	-0.6	-0.6	0.2	0.0	0.2	0.0	0.0	0.0
Fund investments	18.0	0.0	18.0	153.6	0.0	153.6	35.2	0.0	35.2
<b>Total financial instruments</b>	<b>18.1</b>	<b>-0.9</b>	<b>17.2</b>	<b>154.0</b>	<b>-0.6</b>	<b>153.4</b>	<b>35.2</b>	<b>-0.9</b>	<b>34.4</b>

Investments in commercial papers totalling EUR 3 million are recognized in the balance sheet at amortised cost.

#### 5. Derivatives

##### Nominal values of derivative agreements

EUR million	31 March 2025	31 March 2024	31 December 2024
Nominal value of currency derivatives	43.4	43.6	40.0
Nominal value of electricity derivatives	3.1	3.9	3.4
<b>Short-term</b>	<b>46.5</b>	<b>47.5</b>	<b>43.4</b>

##### Fair value hierarchy levels

Neova determines and presents the fair value classification of financial instruments in accordance with the following hierarchy:

- Level 1. Financial instruments for which is a publicly quoted market price in active markets
- Level 2. Instruments whose valuation uses directly observable market prices.
- Level 3. Instruments with no direct market prices available for measurement.

No classification changes have been made between the levels of the fair value hierarchy.

Level 2 includes derivatives and fund investments

EUR million	31 March 2025				31 March 2024				31 December 2024			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
<b>Assets measured at fair value</b>												
<b>Available-for-sale financial assets</b>												
Available-for-sale investments	0.0	18.0	0.0	18.0	0.0	153.6	0.0	153.6	0.0	35.2	0.0	35.2
<b>Financial assets measured at fair value through profit or loss – held for trading</b>												
Derivatives - no hedge accounting	0.0	0.1	0.0	0.1	0.0	0.2	0.0	0.2	0.0	0.0	0.0	0.0
Derivatives - hedge accounting	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.2	0.0	0.0	0.0	0.0
<b>Total</b>	<b>0.0</b>	<b>18.1</b>	<b>0.0</b>	<b>18.1</b>	<b>0.0</b>	<b>154.0</b>	<b>0.0</b>	<b>154.0</b>	<b>0.0</b>	<b>35.2</b>	<b>0.0</b>	<b>35.2</b>

**Liabilities measured at fair value****Available-for-sale financial liabilities**

Available-for-sale investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
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**Financial assets measured at fair value through profit or loss – held for trading**

Derivatives - no hedge accounting	0.0	0.0	0.0	0.0	0.0	-0.1	0.0	-0.1	0.0	-0.1	0.0	-0.1
Derivatives - hedge accounting	0.0	-0.9	0.0	-0.9	0.0	-0.5	0.0	-0.5	0.0	-0.8	0.0	-0.8
<b>Total</b>	<b>0.0</b>	<b>-0.9</b>	<b>0.0</b>	<b>-0.9</b>	<b>0.0</b>	<b>-0.6</b>	<b>0.0</b>	<b>-0.6</b>	<b>0.0</b>	<b>-0.9</b>	<b>0.0</b>	<b>-0.9</b>

**6. Contingent liabilities**

<b>EUR million</b>	<b>31 March 2025</b>	<b>31 March 2024</b>	<b>31 December 2025</b>
<b>Liabilities for own commitments</b>			
Guarantees	4.9	5.8	5.2
<b>Contingent liabilities on behalf of group companies</b>			
Guarantees	4.9	5.1	5.1
<b>Contingent liabilities on behalf of others</b>			
Guarantees	12.6	20.6	12.5

Contingent commitments on behalf of external companies are bank guarantees given by Neova Oy on behalf of Laania Oy as collateral for commercial guarantee liabilities and withdrawn loans, and they correspond to Neova Oy's 45% shareholding in the company.

**Interest-bearing receivables**

Non-current receivables from others	3.2	3.2	3.2
<b>Total</b>	<b>3.2</b>	<b>3.2</b>	<b>3.2</b>

Long-term interest-bearing receivables consist of a shareholder loan granted to Jyväskylän Voima Oy in 2006.

**7. Acquisitions and disposals****Acquisitions and disposals**

Neova did not have any acquisitions or disposals in January-March 2025 or 2024.

## 8. Quarterly segment information

<b>Net sales</b>	<b>Q1/2025</b>	<b>Q4/2024</b>	<b>Q3/2024</b>	<b>Q2/2024</b>	<b>Q1/2024</b>	<b>2024</b>
Kekkilä-BVB	97.6	56.8	62.3	107.8	92.5	319.4
Neova Terra	58.4	49.9	24.9	41.1	73.6	189.5
Other and eliminations	-12.4	-10.3	-7.4	-11.3	-10.9	-39.8
<b>Total</b>	<b>143.6</b>	<b>96.3</b>	<b>79.8</b>	<b>137.6</b>	<b>155.3</b>	<b>469.0</b>

<b>Operating profit</b>	<b>Q1/2025</b>	<b>Q4/2024</b>	<b>Q3/2024</b>	<b>Q2/2024</b>	<b>Q1/2024</b>	<b>2024</b>
Kekkilä-BVB	11.3	-4.4	-8.5	7.5	9.9	4.4
Neova Terra	7.4	5.4	-3.0	0.2	13.0	15.6
Other and eliminations	-0.9	-1.8	-0.8	-2.0	-1.5	-6.1
<b>Total</b>	<b>17.8</b>	<b>-0.8</b>	<b>-12.2</b>	<b>5.7</b>	<b>21.3</b>	<b>14.0</b>

<b>Items affecting comparability in operating profit</b>	<b>Q1/2025</b>	<b>Q4/2024</b>	<b>Q3/2024</b>	<b>Q2/2024</b>	<b>Q1/2024</b>	<b>2024</b>
Kekkilä-BVB	-0.3	-2.1	-6.1	1.2	-1.3	-8.3
Neova Terra	0.0	0.0	-0.6	-0.5	0.0	-1.2
Other and eliminations	0.0	-0.2	-0.3	-1.0	0.0	-1.5
<b>Total</b>	<b>-0.3</b>	<b>-2.4</b>	<b>-7.0</b>	<b>-0.3</b>	<b>-1.3</b>	<b>-11.1</b>

<b>Comparable operating profit</b>	<b>Q1/2025</b>	<b>Q4/2024</b>	<b>Q3/2024</b>	<b>Q2/2024</b>	<b>Q1/2024</b>	<b>2024</b>
Kekkilä-BVB	11.6	-2.3	-2.4	6.3	11.2	12.8
Neova Terra	7.4	5.4	-2.3	0.7	13.0	16.8
Other and eliminations	-0.9	-1.5	-0.5	-1.0	-1.5	-4.5
<b>Total</b>	<b>18.1</b>	<b>1.5</b>	<b>-5.2</b>	<b>6.0</b>	<b>22.6</b>	<b>25.0</b>

<b>EBITDA</b>	<b>Q1/2025</b>	<b>Q4/2024</b>	<b>Q3/2024</b>	<b>Q2/2024</b>	<b>Q1/2024</b>	<b>2024</b>
Kekkilä-BVB	15.9	2.3	-3.4	12.6	14.6	26.2
Neova Terra	9.2	8.2	0.6	4.8	13.4	27.1
Other and eliminations	-0.5	-1.4	-0.4	-1.6	-1.1	-4.5
<b>Total</b>	<b>24.6</b>	<b>9.1</b>	<b>-3.2</b>	<b>15.9</b>	<b>27.0</b>	<b>48.8</b>

<b>Items affecting comparability (EBITDA)</b>	<b>Q1/2025</b>	<b>Q4/2024</b>	<b>Q3/2024</b>	<b>Q2/2024</b>	<b>Q1/2024</b>	<b>2024</b>
Kekkilä-BVB	-0.3	0.1	-6.1	1.3	-1.3	-6.0
Neova Terra	0.0	0.0	-0.6	0.0	0.0	-0.6
Other and eliminations	0.0	-0.2	-0.3	-1.0	0.0	-1.5
<b>Total</b>	<b>-0.3</b>	<b>-0.1</b>	<b>-7.0</b>	<b>0.4</b>	<b>-1.3</b>	<b>-8.1</b>

<b>Comparable EBITDA</b>	<b>Q1/2025</b>	<b>Q4/2024</b>	<b>Q3/2024</b>	<b>Q2/2024</b>	<b>Q1/2024</b>	<b>2024</b>
Kekkilä-BVB	16.2	2.2	2.7	11.3	15.9	32.2
Neova Terra	9.2	8.2	1.2	4.8	13.4	27.7
Other and eliminations	-0.5	-1.2	-0.1	-0.6	-1.1	-3.0
<b>Total</b>	<b>24.9</b>	<b>9.3</b>	<b>3.9</b>	<b>15.5</b>	<b>28.3</b>	<b>56.9</b>

<b>Total assets</b>	<b>Q1/2025</b>	<b>Q4/2024</b>	<b>Q3/2024</b>	<b>Q2/2024</b>	<b>Q1/2024</b>	<b>2024</b>
Kekkilä-BVB	369.5	321.3	322.9	332.9	337.0	321.3
Neova Terra	293.8	303.7	275.7	311.5	315.8	303.7
Other and eliminations	-60.8	-25.3	115.4	69.4	63.7	-25.3
<b>Total</b>	<b>602.6</b>	<b>599.7</b>	<b>714.0</b>	<b>713.8</b>	<b>716.5</b>	<b>599.7</b>

<b>Total liabilities</b>	<b>Q1/2025</b>	<b>Q4/2024</b>	<b>Q3/2024</b>	<b>Q2/2024</b>	<b>Q1/2024</b>	<b>2024</b>
Kekkilä-BVB	243.1	203.8	196.2	196.6	205.2	203.8
Neova Terra	161.6	164.3	128.5	171.2	171.9	164.3
Other and eliminations	-80.6	-65.0	92.5	36.5	27.4	-65.0
<b>Total</b>	<b>324.1</b>	<b>303.1</b>	<b>417.3</b>	<b>404.3</b>	<b>404.6</b>	<b>303.1</b>

<b>Investments</b>	<b>Q1/2025</b>	<b>Q4/2024</b>	<b>Q3/2024</b>	<b>Q2/2024</b>	<b>Q1/2024</b>	<b>2024</b>
Kekkilä-BVB	5.5	6.5	6.6	6.1	4.0	23.2
Neova Terra	3.1	7.0	3.2	3.7	1.2	15.1
Other and eliminations	0.0	0.0	0.0	0.0	0.4	0.5
<b>Total</b>	<b>8.6</b>	<b>13.5</b>	<b>9.7</b>	<b>9.8</b>	<b>5.7</b>	<b>38.7</b>

<b>Depreciation and amortisation</b>	<b>Q1/2025</b>	<b>Q4/2024</b>	<b>Q3/2024</b>	<b>Q2/2024</b>	<b>Q1/2024</b>	<b>2024</b>
Kekkilä-BVB	4.6	6.7	5.2	5.2	4.8	21.9
Neova Terra	2.9	3.4	3.7	4.7	2.1	14.0
Other and eliminations	0.3	0.4	0.4	0.4	0.4	1.6
<b>Total</b>	<b>7.8</b>	<b>10.5</b>	<b>9.4</b>	<b>10.3</b>	<b>7.3</b>	<b>37.5</b>